

***Message from the CEO: Supporting the Environment on a Global Scale***

Doing good for our planet is no longer just about doing the right thing; it's good business. Here at Vervanté, we believe that safeguarding the environment is a shared responsibility. For our part, we adhere to operational procedures and protocols that support the preservation of resources while actively calling for others to follow our lead.

Natural resources are shared by everyone and must be preserved for people today and for generations to come. This means both increasing recycling rates and identifying alternatives to existing packaging options. It also means sharing information that helps our suppliers and consumers act more sustainably.

By choosing Vervanté, you are not only receiving high-quality products but also supporting a company that actively integrates sustainable practices into every aspect of its operations. We invite our customers, suppliers, and partners to join us on this journey toward a greener and more sustainable future.

As the Chief Executive Officer of Vervanté, Inc., I commit to providing the leadership and resources to make sure this commitment is integrated throughout the company.

*Cindy Tyler, CEO, Vervanté Inc.*

## Vervanté Sustainable Manufacturing Practices

Ensuring our products are safe, ethical and of the highest quality is core to Vervanté's corporate responsibility. We do this by looking at the complete lifecycle of the product – from beginning to end. We know that quality products not only ensure the long-term success of our business but that by ensuring that our products are produced ethically and responsibly, we are positively impacting a much wider group of stakeholders.

**Forests:** Forests are a vital part of both local and global ecosystems and are essential to all life on our planet. Because a significant portion of our environmental impact comes from the raw materials we use, we are committed to making the right decisions and actions about how, where and what we source to avoid contributing to deforestation.

**Packaging:** We are committed to:

- Assessing packaging solutions to look for more environmentally friendly options.
- Assessing our shipping materials to look for opportunities to cut down on corrugate use.
- Reducing the amount of packaging sent to landfill.
- Increasing the use of post-consumer recycled materials in our packages.

**Supplier Code of Conduct:** As part of Vervanté's commitment to quality, we prioritize working with suppliers who are like-minded in their sustainability initiatives and hold them accountable to the same standards we follow, as stated in the Vervanté Human Rights Policy. Vervanté opposes and prohibits the use of human tracking, child labor, slavery and slave labor, and it expects the same from its business partners and suppliers.

**Social Impact:** To be a sustainable company, it is important to value one of our greatest resources – our people. People are at the heart of our business and the center of our force for good. We are always looking for ways to give back and to assist our communities as we work together to improve, uplift, and make the world a better place.

## Vervanté's Commitment to Sustainable Paper Practices

At Vervanté, our dedication to environmental responsibility extends to the very materials we use. We recognize the significant impact that paper production has on our planet, and we are committed to making conscious choices that contribute to a more sustainable future.

**Paper Sourcing:** We are proud to share that 30% of the paper used in our products is recycled. This decision reflects our commitment to reducing our ecological footprint and promoting the responsible use of resources. By incorporating recycled paper into our manufacturing processes, we contribute to the circular economy and minimize the demand for virgin materials.

**FSC Certification:** In addition to using recycled paper, we are pleased to announce that our paper is sourced from Forest Stewardship Council (FSC) certified suppliers. The FSC certification ensures that the paper comes from responsibly managed forests, adhering to strict environmental and social standards. By choosing FSC certified paper, we actively support sustainable forestry practices and biodiversity conservation.

**Recyclability:** We understand the importance of the entire product lifecycle, and that includes the end-of-life phase. Our paper products are designed with recyclability in mind, promoting a closed-loop system where materials can be reused and repurposed. We encourage our customers to participate in recycling programs to further extend the life cycle of our products.

**Transparency in Action:** We believe in transparency and accountability. To demonstrate our commitment, we regularly review and update our paper sourcing practices, striving to adopt even more sustainable alternatives as they become available. Our dedication to continuous improvement aligns with our mission to lead by example in environmental stewardship.